



AUSTRALIAN CRIMINAL INTELLIGENCE COMMISSION

GRADUATE PROGRAM

WHY CHOOSE US?

Are you seeking a career where you can make a difference?

The Australian Criminal Intelligence Commission (ACIC) works with our national and international partners to make Australia hostile to criminal exploitation. We protect Australia from pervasive criminal threats by coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

As a graduate at the ACIC you will be at the forefront of tackling transnational serious and organised crime affecting Australia. The work you will do, directly contributes to keep the Australian community safe.

You will have the opportunity to be a part of Australia's National Intelligence Community and work alongside some of the country's most innovative and effective intelligence and law enforcement professionals.



ABOUT THE PROGRAM

Our 12-month program will provide you an opportunity to develop your professional skills and hone your tradecraft, in a diverse and supportive agency. We offer a number of benefits including:

- various rotations that will expose you to a variety of different capabilities within the ACIC
- a range of exciting career opportunities and development pathways
- attractive employment conditions that support a work/life balance
- a competitive remuneration package including relocation assistance (if moving from interstate)

- comprehensive development program aligned to your role, including a mix of on-the-job and formal learning
- a dedicated entry level programs team to provide guidance and support throughout your program.

Salary on commencement is \$69,476 + superannuation.

Upon successful completion of our graduate program you will be placed into a permanent ongoing position, with a salary at \$73,450. You will also receive a one off payment of \$5,000 towards additional study, development or professional membership.

WHO ARE WE LOOKING FOR?

We are looking for qualified graduates that are driven and passionate about the important work we do. We want graduates who are problem solvers, innovative thinkers and committed to making a difference.

We are seeking graduates with degrees in the following fields:

- **Corporate:** policy, human resources, finance and accounting, legal, communication and media, and project management.
- **Intelligence:** criminal justice, criminology, international relations, national security, and social science.
- **Technical:** data science, data analytics, cyber security, engineering and programming.

HOW TO APPLY

Apply online via the ACIC Careers page. You'll be asked the following questions:

1. Why do you want to be a part of the ACIC Graduate Program, what makes you the ideal candidate?
2. How do you work effectively within a team for a task/project, how did you contribute and what was the outcome? Provide an example.

Eligibility: The 2023 ACIC Graduate Program is open to university students who are due to graduate in 2022 or have graduated within the last 5 years.

You must be an Australian Citizen to apply. For more information visit www.acic.gov.au

Please note: ACIC graduates must satisfy a rigorous security assessment by the Australian Government Security Vetting Agency and are required to gain and maintain up to a Negative Vetting 2 security clearance. In assessing suitability for employment, the ACIC conducts a pre-employment screening process. This requires the applicant to complete a pre-employment screening form for the purpose of character and background checking, and a psychological assessment.

To be eligible to work at the ACIC, you must be fully vaccinated against COVID-19. Being fully vaccinated ensures the health and safety of all employees, and the Australian community. Satisfactory proof of vaccination status will be required before you are able to commence employment with the ACIC.

CONTACT US

For more information on our entry level program initiatives contact the ACIC Pathway Programs Team on 02 6268 7691 or send us an email at pathway.programs@acic.gov.au