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2023 ACIC Graduate Program

Frequently Asked Questions

What skillset is needed for graduates entering the program?

We are looking for a range of skills that include:

- the ability to build relationships
- personal drive and integrity
- the ability to communicate effectively
- the ability to deliver on outcomes.

We want graduates who are problem solvers, innovative thinkers and committed to making a difference.

What roles would a graduate expect to come into in the ACIC?

- Our graduates undertake a variety of roles during their program. These can range from Intelligence Support Officers or Human Resources Support Officers to Technical Support Officers, among other potential rotations.

What does the ACIC do that makes it different from other law enforcement or National Intelligence Community (NIC) agencies?

- Our agency differs from a traditional law enforcement career because we work with our partners to develop strategic intelligence insights that inform disruption strategies and generate operational insights against serious and organised crime. We also identify policy, legislative and regulatory responses. Fundamentally, our criminal intelligence delivery is based on 4 core collection capabilities:
 - coercive powers
 - technical intelligence collection
 - human intelligence
 - data analytics.

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- Our coercive examinations are at the centre of our agency's operational effort and set us apart from traditional police services. Our coercive powers enable us to collect intelligence and generate insights into the criminal environment.

What kind of degree to do you need to apply?

- We accept people from all different backgrounds but some degrees may be more applicable to certain streams:
 - **Corporate stream:** degrees in policy, human resources, finance and accounting, legal, communications and media, and project management.
 - **Technical stream:** degrees in data science, data analytics, cyber security, engineering and programming.
 - **Intelligence stream:** degrees in criminal justice, criminology, international relations, national security, and social science.

Where in Australia does the program take place?

- Our agency's national office is in Canberra, ACT but we have offices in each state and territory. Our graduate placements will be available in our Canberra, Brisbane, Sydney and Melbourne offices. We also provide relocation assistance if you are required to move interstate.

Am I eligible to apply for the program?

- We are accepting applications from university students who are set to finish their course in 2022, or those who have graduated within the last 5 years. You must also be an Australian citizen to apply for the program.

How do I apply?

- You can apply for the 2023 Graduate Program via the Careers page on our website. Once you get to the application, you'll be asked the following questions:
 - Why do you want to be a part of the ACIC Graduate Program, what makes you the ideal candidate?
 - How do you work effectively within a team for a task/project, how did you contribute and what was the outcome? Provide an example.
- We recommend you take some time to draft your answers before you start the application process. Applications will close **Sunday 1 May 2022**.

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