

# STRATEGIC DIRECTION 2024–28

## PURPOSE

TO PROTECT AUSTRALIA FROM SERIOUS CRIMINAL THREATS BY COLLECTING, ASSESSING AND DISSEMINATING INTELLIGENCE AND POLICING INFORMATION.

## OPERATING CONTEXT



DYNAMIC GLOBAL  
CRIMINAL THREATS



SERVICE  
DELIVERY



PEOPLE AND  
CULTURE



PARTNERSHIPS



RESOURCING,  
LEGISLATIVE AND  
POLICY ENVIRONMENT



DATA AND  
TECHNOLOGY  
DRIVEN

## STRATEGIC OBJECTIVES

### MISSION CRITICAL INTELLIGENCE AT PACE

- ▶ Our global connected network and agility illuminates the current, emerging and future criminal threat environment.
- ▶ We maximise our coercive powers, intelligence collection and analysis capabilities to deliver actionable intelligence and strategic insights.
- ▶ Our mission critical intelligence impacts serious and organised crime occurring domestically and offshore.

### HARDENING THE ENVIRONMENT TO TRANSNATIONAL SERIOUS AND ORGANISED CRIME

- ▶ We collaborate with intelligence, law enforcement and other partners to impact transnational serious and organised crime.
- ▶ Our trusted advice to government influences policies and legislation to address the evolving threat landscape.
- ▶ Ensure quality data management across ACIC data and information management systems.

### TRUSTED SERVICES AND INFORMATION SHARING

- ▶ Our background checking services keep Australians, and in particular vulnerable Australians, safe.
- ▶ Our national systems and platforms share mission critical intelligence and vital police information to enable our partners to protect the community.

### INNOVATION THROUGH EMERGING TECHNOLOGIES AND OUR DIVERSE WORKFORCE

- ▶ We rapidly develop and fully integrate new technologies to stay ahead of criminal threats.
- ▶ Our workforce is curious and continually improves our capabilities and approach to criminal intelligence.

## CAPABILITIES

Our capabilities are data driven, globally focussed, technologically enabled and appropriately funded.

### OUR STRATEGIC CAPABILITIES

- ▶ Strategic partnerships
- ▶ Strategic coordination
- ▶ Relationships with national and international intelligence and law enforcement communities
- ▶ International reach and posture
- ▶ Legislative and policy framework

### OUR CORE CAPABILITIES

- ▶ Covert collection
- ▶ Advanced analytics
- ▶ Coercive powers
- ▶ Future-focused intelligence insights
- ▶ Intelligence analysis and assessment
- ▶ Subject matter expertise
- ▶ National criminal history checking
- ▶ National policing information
- ▶ Criminal intelligence assessments
- ▶ Data acquisition, exploitation, management and brokerage

### OUR ENABLING CAPABILITIES

- ▶ Sustainable operating and investment funding
- ▶ Scalable data and technology infrastructure and mastery
- ▶ Modern intelligence tradecraft
- ▶ High performing and multi-disciplinary workforce

## GUIDING PRINCIPLES



WE ARE  
ACCOUNTABLE



WE ARE A TRUSTED  
PARTNER



WE ARE LEADERS  
IN OUR FIELD



WE HAVE  
IMPACT



WE EMPOWER  
OUR PEOPLE



WE LIVE BY  
OUR VALUES



WE HAVE A CULTURE OF  
INTEGRITY AND COMPLIANCE