

STRATEGIC DIRECTION 2025–29

PURPOSE

TO PROTECT AUSTRALIA FROM SERIOUS CRIMINAL THREATS BY COLLECTING, ASSESSING AND DISSEMINATING INTELLIGENCE AND POLICING INFORMATION.

OPERATING CONTEXT



DYNAMIC GLOBAL
CRIMINAL THREATS



SERVICE
DELIVERY



PEOPLE AND
CULTURE



PARTNERSHIPS



RESOURCING,
LEGISLATIVE AND
POLICY ENVIRONMENT



DATA AND
TECHNOLOGY
DRIVEN

STRATEGIC OBJECTIVES

UNIQUE, ACTIONABLE AND INSIGHTFUL INTELLIGENCE AT PACE

- ▶ Our global connected network and agility illuminates the current, emerging and future criminal threat environment.
- ▶ We maximise our coercive powers, intelligence collection and analysis capabilities to deliver actionable intelligence and strategic insights.
- ▶ Our intelligence impacts serious and organised crime occurring domestically and offshore.

HARDENING THE ENVIRONMENT TO TRANSNATIONAL SERIOUS AND ORGANISED CRIME

- ▶ We collaborate with intelligence, law enforcement and other partners to impact transnational serious and organised crime.
- ▶ Our trusted advice to government influences policies and legislation to address the evolving threat landscape.
- ▶ Ensure quality data management across ACIC data and information management systems.

TRUSTED SERVICES AND INFORMATION SHARING

- ▶ Our background checking services keep Australians, and in particular vulnerable Australians, safe.
- ▶ Our national systems and platforms share intelligence and vital police information to enable our partners to protect the community.

INNOVATION THROUGH EMERGING TECHNOLOGIES AND OUR DIVERSE WORKFORCE

- ▶ We rapidly develop and fully integrate new technologies to stay ahead of criminal threats.
- ▶ Our workforce is curious and continually improves our capabilities and approach to criminal intelligence.

FUTURE FOCUS

- ▶ Pending parliamentary approval, we will implement comprehensive legislative reform, enhancing our impact as Australia's national criminal intelligence agency.
- ▶ We will implement a new operating model enabling us to deliver more timely and relevant intelligence to partners on the highest priority serious and organised crime threats.

CAPABILITIES

Our capabilities are data driven, globally focussed, technologically enabled and appropriately funded.

OUR STRATEGIC CAPABILITIES

- ▶ Strategic partnerships
- ▶ Strategic coordination
- ▶ Relationships with national and international intelligence and law enforcement communities
- ▶ International reach and posture
- ▶ Legislative and policy framework

OUR CORE CAPABILITIES

- ▶ Covert collection
- ▶ Advanced analytics
- ▶ Coercive powers
- ▶ Future-focused intelligence insights
- ▶ Intelligence analysis and assessment
- ▶ Subject matter expertise
- ▶ National criminal history checking
- ▶ National policing information and intelligence sharing
- ▶ Criminal intelligence assessments
- ▶ Data acquisition, exploitation, management and brokerage

OUR ENABLING CAPABILITIES

- ▶ Sustainable operating and investment funding
- ▶ Scalable data and technology infrastructure and mastery
- ▶ Modern intelligence tradecraft
- ▶ High-performing and multi-disciplinary workforce

GUIDING PRINCIPLES



WE ARE
ACCOUNTABLE



WE ARE A TRUSTED
PARTNER



WE ARE LEADERS
IN OUR FIELD



WE HAVE
IMPACT



WE EMPOWER
OUR PEOPLE



WE LIVE BY
OUR VALUES



WE HAVE A CULTURE OF
INTEGRITY AND COMPLIANCE