

# STRATEGIC DIRECTION 2026–30

## PURPOSE

To protect Australia from serious criminal threats by collecting, assessing and disseminating intelligence and policing information.

## OPERATING CONTEXT



**DYNAMIC GLOBAL  
CRIMINAL THREATS**



**SERVICE  
DELIVERY**



**PEOPLE AND  
CULTURE**



**PARTNERSHIPS**



**RESOURCING,  
LEGISLATIVE AND  
POLICY ENVIRONMENT**



**DATA AND  
TECHNOLOGY  
DRIVEN**

## STRATEGIC OBJECTIVES

### UNIQUE, ACTIONABLE AND INSIGHTFUL INTELLIGENCE AT PACE

- ▶ Our global connected network and agility illuminates the current, emerging and future criminal threat environment.
- ▶ We maximise our coercive powers, intelligence collection and analysis capabilities to deliver actionable intelligence and strategic insights.
- ▶ Our intelligence impacts serious and organised crime occurring domestically and offshore.

### HARDENING THE ENVIRONMENT TO SERIOUS AND ORGANISED CRIME

- ▶ We collaborate with intelligence, law enforcement and other partners to combat serious and organised crime impacting Australia.
- ▶ Our trusted advice to government influences policies and legislation to address the evolving threat landscape.
- ▶ Ensure quality data management across ACIC data and information management systems.

### TRUSTED SERVICES AND INFORMATION SHARING

- ▶ Our background checking services keep Australians, and in particular vulnerable Australians, safe.
- ▶ Our national systems and platforms share intelligence and vital police information to enable our partners to protect the community.

### INNOVATION THROUGH EMERGING TECHNOLOGIES AND OUR DIVERSE WORKFORCE

- ▶ We rapidly develop and fully integrate new technologies to stay ahead of criminal threats.
- ▶ Our workforce is curious and continually improves our capabilities and approach to criminal intelligence.

### FUTURE FOCUS

- ▶ Pending parliamentary approval, we will implement comprehensive legislative reform, enhancing our impact as Australia's national criminal intelligence agency.
- ▶ We are embedding our new operating model enabling us to deliver more timely and relevant intelligence to partners on the highest priority serious and organised crime threats.

## CAPABILITIES

Our capabilities are data driven, globally focused, technologically enabled and appropriately funded.

### OUR STRATEGIC CAPABILITIES

- ▶ Strategic partnerships
- ▶ Strategic coordination
- ▶ Relationships with national and international intelligence and law enforcement communities
- ▶ International reach and posture
- ▶ Legislative and policy framework

### OUR CORE CAPABILITIES

- ▶ Covert collection
- ▶ Advanced analytics
- ▶ Coercive powers
- ▶ Future-focused intelligence insights
- ▶ Intelligence analysis and assessment
- ▶ Subject matter expertise
- ▶ National criminal history checking
- ▶ National policing information and intelligence sharing
- ▶ Criminal intelligence assessments
- ▶ Data acquisition, exploitation, management and brokerage

### OUR ENABLING CAPABILITIES

- ▶ Sustainable operating and investment funding
- ▶ Scalable data and technology infrastructure and mastery
- ▶ Modern intelligence tradecraft
- ▶ High-performing and multi-disciplinary workforce

## GUIDING PRINCIPLES



**WE ARE  
ACCOUNTABLE**



**WE ARE A TRUSTED  
PARTNER**



**WE ARE LEADERS  
IN OUR FIELD**



**WE HAVE  
IMPACT**



**WE EMPOWER  
OUR PEOPLE**



**WE LIVE BY  
OUR VALUES**



**WE HAVE A CULTURE OF  
INTEGRITY AND COMPLIANCE**